



HOSCA

management consultants



TEAM LEADERSHIP

AIM AND APPROACH:

The purpose of this workshop is to provide Team Leaders with the appropriate skills, behaviours and understanding to set-up, lead and maintain Continuous Improvement Teams.

PROGRAMME OBJECTIVES:

- To provide a general overview of leadership and draw out the common elements as they apply to delivering excellence
- To identify and apply the appropriate leadership style to the various stage of team development
- To highlight and practice the critical leadership behaviours that accelerate team performance
- To identify the obstacles to effective team performance and determine approaches to overcome them.

AUDIENCE:

- Team Leaders and Managers

DURATION:

2 Days

AGENDA:

- Introduction, Objectives and Agenda
- General Leadership Theory – Overview
- Situational Leadership – Diagnostic and Application
- Team Development – Stages of group development and issues for the leader in each
- Team Effectiveness – Understanding the will and doing and how to get it right
- Change Management and how to overcome the blockages through communications and leader behaviour
- Behaviour Management – What to expect in High Performance Cultures and how to motivate people to get their methods

METHODS:

This is a thoughtful and interactive programme that gives Team Leaders the opportunity to think through their own style and stages of group development. Time is given to reflect on past experiences and what can be learnt from them.