



HOSCA

management consultants



MANAGING PERSONAL GROWTH

AIM AND APPROACH:

The main purpose of this workshop is to help participants to develop effective behavioural skills to influence others positively in their day-to-day work, and life. The core elements are about building relationships, gaining commitment to achieve objectives and developing a common language.

PROGRAMME OBJECTIVES:

- To investigate career anchors and personality types
- To establish what participants need to do personally and developmentally to support possible career options
- To develop an Action Plan that supports career decisions in the Company

AUDIENCE:

- All

PRE-WORK:

Before the event, Participants will be given a number of questionnaires to complete. These include: -

OPO-32

Career Pathfinder

EQI (Emotional Quotient Inventory)

DURATION:

1 Day

AGENDA:

- Introduction, Objectives and Agenda
- Career Development Model and Career Paths
- Career Analysis Exercise
- Overview of Diagnostics
- Challenging Strengths and Weaknesses
- Core Competencies – Interpersonal Relationship as an example
- Next Steps and Action Planning
- Organise one-to-one sessions on Personal Reports