



# HOSCA

management consultants

## TEAM CONTRIBUTOR WORKSHOP

### PROGRAMME OBJECTIVES:

- To illustrate how the individuals' contribution is critical to the achievement of Company and adding value in general
- To provide personal insights to individual and team performance
- To identify opportunities to improve individual contribution to Company

### AUDIENCE

Company employees.

### DURATION

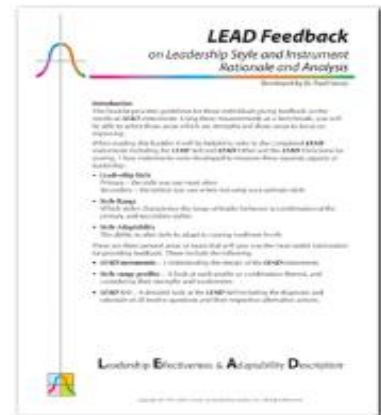
2 DAYS

### PRE-WORK

Situational Leadership and Self-Perception Inventory, specific handouts relating to global strategy.

### DAY 1:

- The Big Picture – where are we going? – short input on the company strategy and what global means at an individual employee level
- Thinking Globally and Locally – warm up exercise to illustrate how we think and the barriers to overcome when systems thinking becomes the norm
- Case Study – Short case study is used to examine the opportunities for the organisation in shifting its thinking from local to global perspective
- Making it happen – value stream mapping exercise in specific areas that identifies the value and non-value added functions





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## TEAM CONTRIBUTOR WORKSHOP Contd..

### DAY 2

- Working in Teams – overview of group dynamics and application of Situational Leadership and Self-Perception Inventory to explain complexities and the need for norms
- Idea generation from Mapping Exercise on Day 1
- Working in Virtual Teams – group exercise to utilise diagnostic work and identify the issues that have to be managed in virtual teamwork
- Identification of opportunities to increase Value-add – structured brainstorming session to identify opportunities and how to package them to gain approval of bosses and colleagues in sister organisations
- Present ideas on Value-added opportunities – small groups present and take feedback
- Process review and next steps

