



HOSCA

management consultants



CHANGE MANAGEMENT

AIM AND APPROACH:

This workshop emphasizes the importance of communication to people in Change Management. It draws on case studies to make the critical learning points.

PROGRAMME OBJECTIVES:

- To ensure a clear understanding of change management processes as they apply to your company.
- To identify opportunities for improvements in the company and in own area.
- To actively plan for change ensuring the commitment of people.

AUDIENCE:

- Team Leaders and Managers

DURATION:

2 Days

AGENDA:

- Introduction, Objectives and Agenda
- Context for change – Input and Video
- Your view of change – Diagnostic
- Case Study
 - Small group exercise and presentation
 - Review in comparison to own company
- Change Management
 - Best practice input
- Changing your company
 - Small group exercise to analyse opportunity for improvement and plan for success
- Review and Close

METHODS:

Videos are supported by a major case study. This is analysed using Change Management models.

Application to your own organisation is emphasised.